

## **HUMANISING POTENTIAL**

### EMERGING JOURNEY ASIA (EJAsia)



2022 SME Platinum Business Award 2020 South East Asia Business Award







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2020 South East Asia Business Award



**EMERGING JOURNEY ASIA** specialises in helping individual and organisations reconnect with their identity, discover purpose, and ultimately thrive through a holistic **inside-out growth**.

**EMERGING JOURNEY ASIA** fosters and apply innovative and result-oriented approach to support personal and professional growth with adoption of psychosocial approaches.



### **HUMANISING POTENTIAL**



SDG - SDG3, SDG5, SDG8, SDG10 and SDG17
ESG - Social where it is on people, policies, relationships, environments and actions



## **EJASIA DYNAMIC TEAM**



**Melinda U** General Manager



Dr Sangeeta Kaur Director



Shah Marley Managing Director



Dr Alizi Alias Organizational Psychologist



Dato' Mirnawan Nawawi Advisor



Dato' Dr Haji Mohd Fadzilah Kamsah Advisor



Dr Nashruddin Idris

Advisor



## **OUR SERVICES**





## **KEY PROGRAMS**

Professional Certification in Psychosocial Wellbeing on Occupational Safety and Health (PW-OSH®) Level 1

**5 DAYS FACE TO FACE + 2 MONTHS PRACTICAL + COACHING** 

Adults above

25 years old

across

ndustries

#### OBJECTIVES

- Drive cultural change within organisation
- Implement evidence-based solutions
- Apply appropriate intervention tools

#### CERTIFICATION

- -> Accredited by Institute of Training and Occupational Learning (ITOL), UK
- -> Certificate of Accomplishment by Emerging Journey Asia



The Professional Certification in Psychosocial Wellbeing on Occupational Safety and Health (PW-OSH<sup>®</sup>) program focuses on improving mental health and well-being in the workplace and in an organisation.

This program is Accredited by Institute of Training and Occupational Learning, United Kingdom



## **KEY PROGRAMS**

### **Psychometrics and Generational Motivation 101:** The Science and Application for HR & Leaders



NEXT BATCH 20 – 21 Mar 2025 17 – 18 Jul 2025 16 – 17 Oct 2025



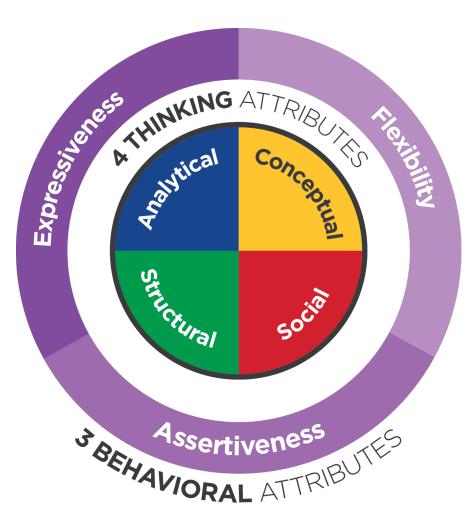
This course gives HR professionals and leaders the basic tools to understand and use psychometric assessments at work.

Explore the science behind psychometrics and how to measure personality, cognitive abilities, and work preferences.

Discover how psychometrics enhance employee engagement and performance across generations, from Baby Boomers right up to Gen-Z.



## **KEY PROGRAMS**



The Emergenetics Profile is a personality assessment that reveals your preferences for thinking and behaving. These preferences reflect the tendencies that come most naturally to you. They emerge from BOTH your genetics (DNA) and your life experiences.

It measures 7 attributes:

Thinking : Analytical, Structural, Social and Conceptual Behaviour : Expressiveness, Assertiveness and Flexibility



## **TRAINING & WORKSHOPS**

5

6

#### **Psychosocial Wellbeing**

Employee Assistance Program (EAP) • Corporate & Individual Counselling • The Power of Psychologically Healthy Workplace • Mental Health and Productivity @Work • Mental Health: Let's Chill – "Think Differently" • Mental Health Advocate Development Program • Psychosocial Wellbeing Advocates (PWA) • Resilience at Workplace • Harassment @ Workplace • Diversity & Inclusion

#### Customer Service

Customer Service Quality & Excellence • Developing a Customer Service Culture • Dealing with Difficult Customers • Building Customer Relationships

#### **Digital Solutions**

E-Learning Platform • Digital Marketing • Responsive Website & E-Commerce • Video Montage • Social Media Solutions • Mobile and Image Editing • Cyber Security & Safety • Drone

#### Assessment Certification

Professional Certification in Psychosocial Wellbeing on Occupational Safety & Health (PW-OSH®) • DASS 21 • Mental Health Literacy Scale • Happiness Evaluation • Emergenetics Profiling • Psychometric Assessments (skill, aptitude, etc) • Patient Health Questionnaire (PHQ-9) • Generalized Anxiety Disorder 7-item (GAD-7) • VAK Learning Assessment

#### People with Disabilities (PWD)

Designed to empower persons with disabilities (PWDs) with essential skills training and workshops for competency and certifications

#### Hospitality

Effective professional F&B Service • Introduction to Bartending • Customer Relation Management • Food Handlers Training Certification (MOH) • HACCP Awareness Training • HACCP Documentation Training • HACCP Internal Auditor • HACCP Refresher Training • Developing SOP & P&P

#### Communication

Effective Communication& Presentation Techniques • Body Language • Meeting of the Minds(MOTM) • Courageous Conversation • Mandarin 101 • Personal Breakthrough (Coaching) • Emotional Intelligence

#### Sales & Marketing

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Marketing & Sales Communication • Negotiation Strategies & Tactics • Strategic Marketing Planning • Overcoming Objections

### Caregiver (Elderly Care)

Designed to assist and guide the right and practical caregiving knowledge and caregiving skills.

# **OUR PARTNERS & CREDENTIALS**



































Lanzhou New Seeds **Education Consulting** Co. Ltd



- AeroDarat Services Sdn Bhd
- ✤ AKPK
- ✤ Allianz Life Insurance Malaysia Sdn Bhd
- Bangkok Bank
- Bank Muamalat
- Berjaya Tioman Resort
- Cabot (Malaysia) Sdn Bhd
- Coopbank Pertama
- Covertech Technology
- ✤ Dorsett Regency KL
- Fly Firefly Sdn Bhd
- \* GoQuo (M) Sdn Bhd
- ✤ HESS Corporation
- ✤ Hilton Hotel KL
- ✤ HSBC Malaysia
- ✤ IOI Holdings
- ✤ KLCC Group
- KLCC Parking Management Sdn Bhd
- ✤ KWSP
- ✤ Legrand Malaysia
- Lembaga Pelabuhan Klang
- Malaysia Airlines Berhad

- Malaysia Deepwater Production Contractors (MDPC)
- Malaysia Productivity Malaysia Sdn Bhd (MPC)
- MasWings Sdn Bhd
- Maybank
- MSM Holdings Berhad
- NAM Institute for the Empowerment of Women (NIEW)
- NIOSH
- Pioneer Engineering Sdn Bhd
- PETRONAS
- Penang Skill Development Center (PSDC)
- Polis Diraja Malaysia (PDRM)
- Procter and Gamble Malaysia (P&G)
- Putra Business School
- Putrajaya Holdings Berhad
- Putrajaya Homes Sdn Bhd
- Roc Oil Company Ltd
- SBM Offshore Malaysia Sdn Bhd
- \* Schlumberger
- The Danna Langkawi
- Top Glove
- UEM Edgenta Sdn Bhd
- Westports Malaysia
- Xeveras



# OUR CLIENTS



### **EJASIA COLLABORATION**



AKPK



NIOSH



International Youth Center (IYC)



JCI Bandar Klang



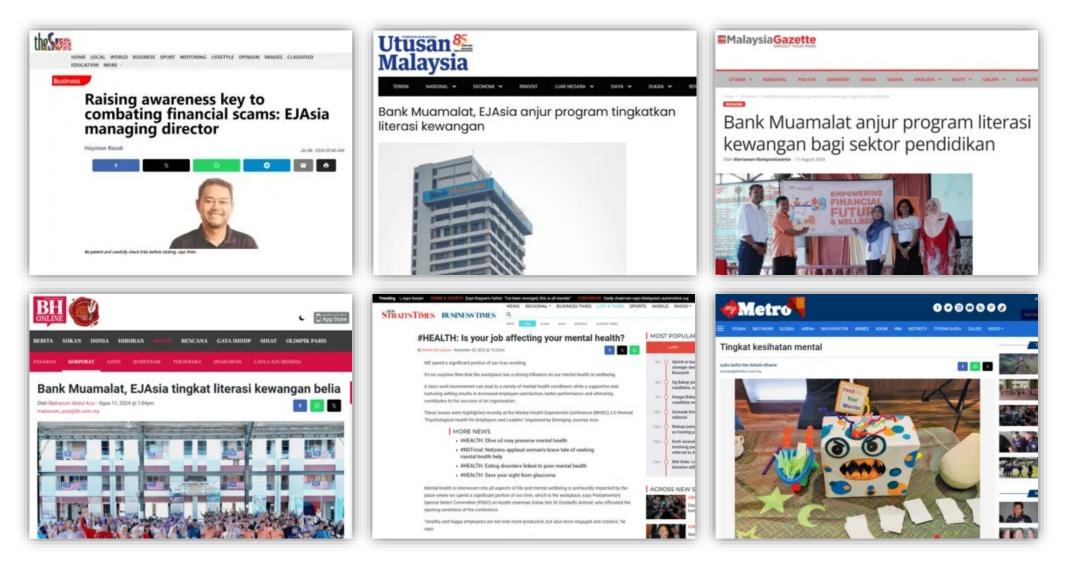
### Benevolent Malaysia



SME Association

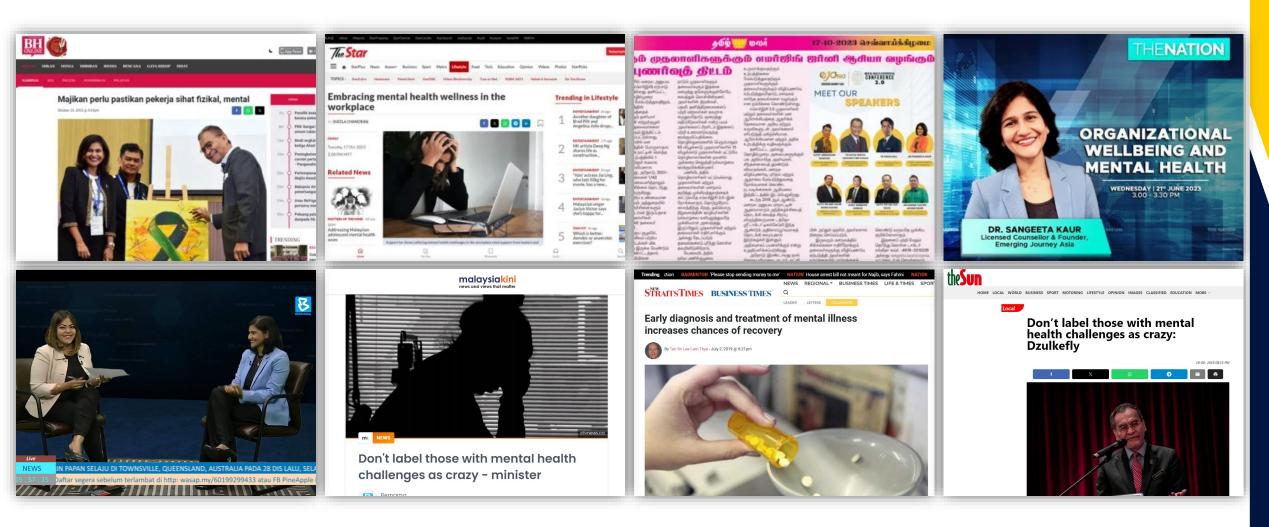


### EJASIA IN MEDIA





### EJASIA IN MEDIA





## **SNAPSHOT OF EJASIA SIGNATURE HEALTH & WELLNESS EVENTS**

Inaugural Mental Health Experiential Conference 2019 (1<sup>st</sup> ever in Malaysia!)



### **SNAPSHOT OF EJASIA SIGNATURE HEALTH** & WELLNESS EVENTS

Mental Health Experiential Conference 2.0: 2023



**Officiated by** YB Datuk Seri Dr Haji Dzulkefly bin Ahmad

**Graced and Closed by** YB Adam Adli



### **SNAPSHOT OF EJASIA SIGNATURE HEALTH** & WELLNESS EVENTS

CEO Forum 2015 – Personality Profiling & Psychosocial Safety



Officiated by Dr Geil Browning, Chairperson of Emergenetics International, USA





### Jabatan Pendidikan Wilayah Persekutuan Kuala Lumpur – Program Membina Aura Positif with Dato' Dr Fadzilah Kamsah





### **BSN VitalMind Day 2024**





### Financial Wellbeing CSR Program



Launched by PPD Hulu Langat, YBhg Datin Norliza binti Kamaruddin







Program Latihan Madani: Psychosocial Wellbeing in Occupational Safety and Health (PW-OSH®) with People with Disability



SDG Bootcamp: Mental Wellbeing



National Coalition for Mental Wellbeing: Nurturing Mental Wellbeing Across Generations





AKPK: Psychological First Aid (PFA)





SK Pendidikan Khas Jalan Batu: Mental Wellbeing for Special Needs Kids



Collaboration with YHOW: Healthy Minds & Psychology First Aid (PFA) Train the Trainer (TTT)



**Training Programs** 



SK Cochrane: Teknik Pengurusan Kesihatan Mental Profession Pendidikan



Collaboration with JCI Bandar Klang: Buddy NOT Bully School Talk



**Guinness World Record 24-Hour Kettlebell Swing Event** 





## EJASIA EXPERTISE



Dr Sangeeta Kaur Director



Managing Director

She has won awards including 2022 SME Platinum Business Award: Occupational Safety and Health Adoption, 2021 Most Influential People of OSH, 2021 Britishpedia Successful People in Malaysia, and 2020 South East Asia Business Awards: Leaders in Mental Wellbeing Counselling. With over 20 years of experience in the field of mental and emotional wellbeing, and human capital development, she is on the panel of industry experts for many organizations such as HRDC, DOSH, PERKAMA International, and Asia Pacific University. She co-developed programs with AKPK and KKM for the benefit of the Malaysian community. Deeply committed to community service, she has trained over 160 NGOs on Psychological First Aid (PFA). She often appears in mainstream media and has been featured in Berita Harian, BERNAMA, The Star, FlyFM, NTV7, and more.

A seasoned professional in the surveying industry renowned for contributions to training and development including technical mentorships, and workshops on cutting-edge technologies like UAV, LiDAR, and GIS. His consulting clients include GE Aviation, Air Selangor, and Jabatan Kerja Raya. Sought after collaborator for academic institutions and industry bodies on industry digital transformation and data management. Leveraging on his social media and digital production expertise, he organizes CSR efforts for clients and has appeared in newspapers for his role in CSR initiatives focused on financial well-being and scammer prevention programs.

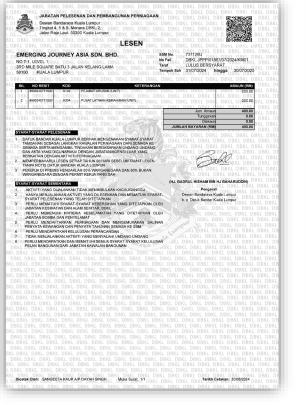


**Melinda U** General Manager

A certified life and business leadership coach, and licensed counsellor with 25 years of experience in management, consulting, strategic partnerships, marketing, training and coaching. With more than 7 years' experience in healthcare, she has set up health facilities, and organized health and wellness events for large organizations including IOI Properties, EcoWorld, Allianz, PPUM, and Sin Chew. Formerly an Employee Assistance Program (EAP) consultant, she brings with her valuable expertise in organizational development, talent management, and conducting of employee engagement roadshows for clients including HSBC, HP, Bank Negara, and Kimberly Clark. Her speaking engagements span from topics on Effective Communication and Breaking Bad Habits, to Pre-Retirement Planning, and Diversity & Inclusiveness.



## **PROFESSIONAL CERTIFICATES**







#### **DEWAN BANDARAYA** KUALA LUMPUR (DBKL)

#### **CIDB MALAYSIA**

#### HRD CORP

No Siri: 7371261

MANUSIA BERHAD

#### MINISTRY OF FINANCE



### **HUMANISING POTENTIAL**

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