



# HUMANISING POTENTIAL

EMERGING JOURNEY ASIA  
(EJAsia)



**2024** Top OSH Entrepreneur Recognition Award  
**2022** SME Platinum Business Award  
**2020** South East Asia Business Award



2024 Top OSH Entrepreneur Recognition Award  
2022 SME Platinum Business Award  
2020 South East Asia Business Award



**EMERGING JOURNEY ASIA** specialises in helping individual and organisations reconnect with their identity, discover purpose, and ultimately thrive through a holistic ***inside-out growth***.

**EMERGING JOURNEY ASIA** fosters and apply innovative and result-oriented approach to support personal and professional growth with adoption of psychosocial approaches.



- **SDG** - **SDG3, SDG5, SDG8, SDG10 and SDG17**
- **ESG** - **Social where it is on people, policies, relationships, environments and actions**

# EJASIA DYNAMIC TEAM



**Dr Melinda U**  
General Manager



**Dr Sangeeta Kaur**  
Director



**Shah Marley**  
Managing Director



**Dr Alizi Alias**  
Organizational Psychologist



**Dato' Mirnawan  
Nawawi**  
Advisor



**Dato' Dr Haji Mohd  
Fadzilah Kamsah**  
Advisor



**Dr Nashruddin  
Idris**  
Advisor



**Master  
S.Sarawanan**  
Safety Shield Expert

# OUR SERVICES



TRAINING &  
WORKSHOPS

SEE APPENDIX



PSYCHOMETRIC  
ASSESSMENT



COUNSELLING,  
COACHING &  
CONSULTATION



OCCUPATIONAL  
SAFETY & HEALTH  
(OSH)



TALKS &  
WEBINARS



TRAIN & PLACE  
(MY → JPN)



EDU-TOURISM



SOCIAL MEDIA  
MARKETING



EDUCATION  
ACADEMY



ELDERLY CARE &  
PEOPLE WITH  
DISABILITY



CSR PROGRAM &  
EVENT  
MANAGEMENT

SEE APPENDIX



# KEY PROGRAMS



The poster for the Professional Certification in PW-OSH Level 1 program features a blue and white design with a background image of construction workers on a steel frame. At the top left, there are two circular logos: one for ITOL (Institute of Training & Occupational Learning) and another for HRD Corp Claimable. The top right corner displays the eJoSio logo with the tagline 'HUMANISING POTENTIAL'. The main title 'PROFESSIONAL CERTIFICATION in PW-OSH®' is prominently displayed in white on a blue background, with the subtitle 'Psychosocial Wellbeing on Occupational Safety and Health' below it. A white box with a blue border indicates 'LEVEL 1'. The program details '5 DAYS FACE TO FACE + 2 MONTHS PRACTICAL + COACHING' are listed. The dates and location '17 - 21 FEB 2025 • 9AM - 5PM • KUALA LUMPUR' are shown at the bottom, along with the slogan 'Safety Starts with Psychosocial Wellbeing'. A circular badge on the right side states 'Relevant Across All Industries'.

**PROFESSIONAL CERTIFICATION in PW-OSH®**  
Psychosocial Wellbeing on Occupational Safety and Health

**LEVEL 1**

**5 DAYS FACE TO FACE  
+  
2 MONTHS PRACTICAL  
+  
COACHING**

**17 - 21 FEB 2025 • 9AM - 5PM • KUALA LUMPUR**

**"Safety Starts with Psychosocial Wellbeing"**

**Relevant Across All Industries**



The Professional Certification in Psychosocial Wellbeing on Occupational Safety and Health (PW-OSH®) program focuses on improving mental health and well-being in the workplace and in an organisation.

This program is Accredited by Institute of Training and Occupational Learning, United Kingdom

# KEY PROGRAMS



**Psychometrics and  
Generational Motivation 101:**  
*The Science and Application for HR & Leaders*

 **NEXT BATCH**  
**20 – 21 Mar 2025**  
**17 – 18 Jul 2025**  
**16 – 17 Oct 2025**

**SCAN FOR  
MORE INFO**



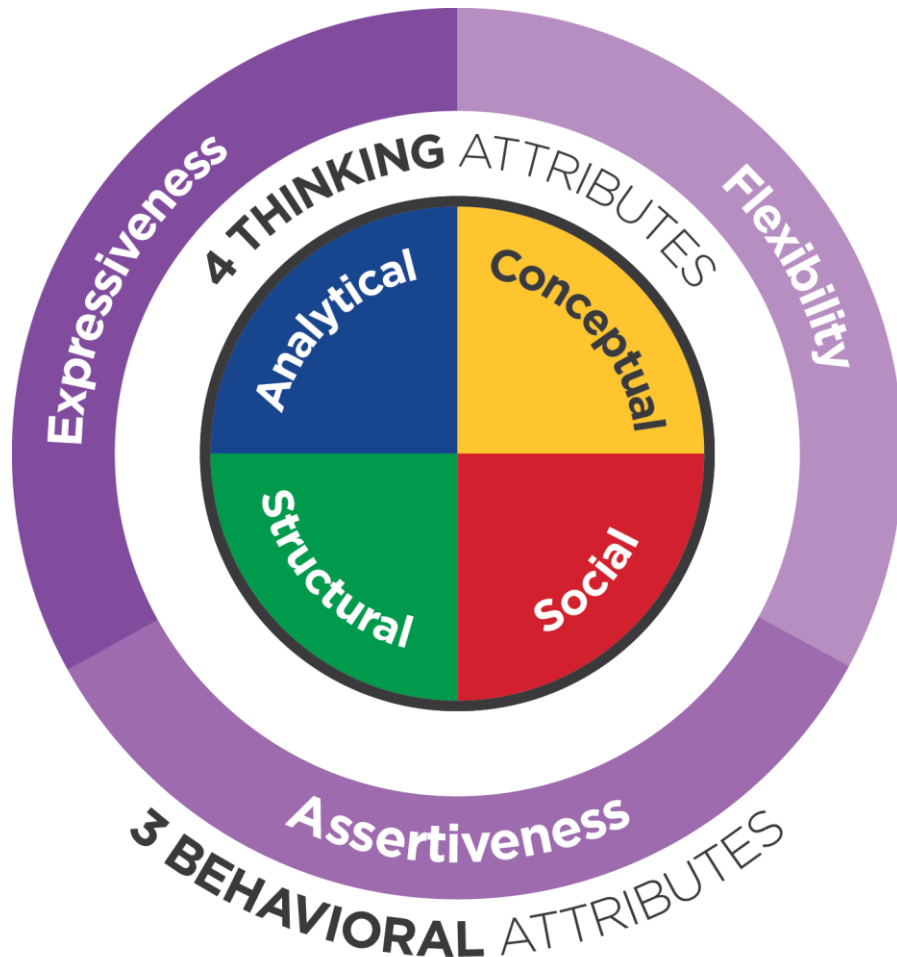
 **+603-7971 3111**  **info@ejasia.net**

This course gives HR professionals and leaders the basic tools to understand and use psychometric assessments at work.

Explore the science behind psychometrics and how to measure personality, cognitive abilities, and work preferences.

Discover how psychometrics enhance employee engagement and performance across generations, from Baby Boomers right up to Gen-Z.

# KEY PROGRAMS



The Emergenetics Profile is a personality assessment that reveals your preferences for thinking and behaving. These preferences reflect the tendencies that come most naturally to you. They emerge from BOTH your genetics (DNA) and your life experiences.

It measures 7 attributes:

Thinking : Analytical, Structural, Social and Conceptual  
 Behaviour : Expressiveness, Assertiveness and Flexibility

# TRAINING & WORKSHOPS

**1 Psychosocial Wellbeing**  
Employee Assistance Program (EAP) • Corporate & Individual Counselling • The Power of Psychologically Healthy Workplace • Mental Health and Productivity @Work • Mental Health: Let's Chill – “Think Differently” • Mental Health Advocate Development Program • Psychosocial Wellbeing Advocates (PWA) • Resilience at Workplace • Harassment @ Workplace • Diversity & Inclusion

**2 Customer Service**  
Customer Service Quality & Excellence • Developing a Customer Service Culture • Dealing with Difficult Customers • Building Customer Relationships

**3 Digital Solutions**  
E-Learning Platform • Digital Marketing • Responsive Website & E-Commerce • Video Montage • Social Media Solutions • Mobile and Image Editing • Cyber Security & Safety • Drone

**4 Assessment Certification**  
Professional Certification in Psychosocial Wellbeing on Occupational Safety & Health (PW-OSH®) • DASS 21 • Mental Health Literacy Scale • Happiness Evaluation • Emergenetics Profiling • Psychometric Assessments (skill, aptitude, etc) • Patient Health Questionnaire (PHQ-9) • Generalized Anxiety Disorder 7-item (GAD-7) • VAK Learning Assessment

**5 People with Disabilities (PWD)**  
Designed to empower persons with disabilities (PWDs) with essential skills training and workshops for competency and certifications

**6 Hospitality**  
Effective professional F&B Service • Introduction to Bartending • Customer Relation Management • Food Handlers Training Certification (MOH) • HACCP Awareness Training • HACCP Documentation Training • HACCP Internal Auditor • HACCP Refresher Training • Developing SOP & P&P

**7 Communication**  
Effective Communication & Presentation Techniques • Body Language • Meeting of the Minds (MOTM) • Courageous Conversation • Mandarin 101 • Personal Breakthrough (Coaching) • Emotional Intelligence

**8 Sales & Marketing**  
Marketing & Sales Communication • Negotiation Strategies & Tactics • Strategic Marketing Planning • Overcoming Objections

**9 Caregiver (Elderly Care)**  
Designed to assist and guide the right and practical caregiving knowledge and caregiving skills.



# OUR PARTNERS & CREDENTIALS



Rakan Pelaksana



MOSHPA



Cambodia



Lanzhou New Seeds  
Education Consulting  
Co. Ltd



ESGAM  
Member



- ❖ AeroDarat Services Sdn Bhd
- ❖ AKPK
- ❖ Allianz Life Insurance Malaysia Sdn Bhd
- ❖ Bangkok Bank
- ❖ Bank Muamalat
- ❖ Bank Simpanan Nasional
- ❖ Berjaya Tioman Resort
- ❖ Cabot (Malaysia) Sdn Bhd
- ❖ Columbia Asia
- ❖ Coopbank Pertama
- ❖ Covertch Technology
- ❖ Dorsett Regency KL
- ❖ Fly Firefly Sdn Bhd
- ❖ GoQuo (M) Sdn Bhd
- ❖ HESS Corporation
- ❖ Hilton Hotel KL
- ❖ HSBC Malaysia
- ❖ IOI Holdings
- ❖ KLCC Group
- ❖ KLCC Parking Management Sdn Bhd
- ❖ KWSP
- ❖ Legrand Malaysia
- ❖ Lembaga Pelabuhan Klang
- ❖ Malaysia Airlines Berhad
- ❖ Malaysia Deepwater Production Contractors (MDPC)
- ❖ Malaysia Productivity Malaysia Sdn Bhd (MPC)
- ❖ MasWings Sdn Bhd
- ❖ Maybank
- ❖ MSM Holdings Berhad
- ❖ NAM Institute for the Empowerment of Women (NIEW)
- ❖ NIOSH
- ❖ Pioneer Engineering Sdn Bhd
- ❖ PETRONAS
- ❖ Penang Skill Development Center (PSDC)
- ❖ Polis Diraja Malaysia (PDRM)
- ❖ Procter and Gamble Malaysia (P&G)
- ❖ Putra Business School
- ❖ Putrajaya Holdings Berhad
- ❖ Putrajaya Homes Sdn Bhd
- ❖ Roc Oil Company Ltd
- ❖ SBM Offshore Malaysia Sdn Bhd
- ❖ Schlumberger
- ❖ The Danna Langkawi
- ❖ Top Glove
- ❖ UEM Edgenta Sdn Bhd
- ❖ Westports Malaysia
- ❖ Xeveras

**OUR**  
**CLIENTS**

# EJASIA COLLABORATION



AKPK



NIOSH



International Youth Center (IYC)



JCI Bandar Klang



Benevolent Malaysia



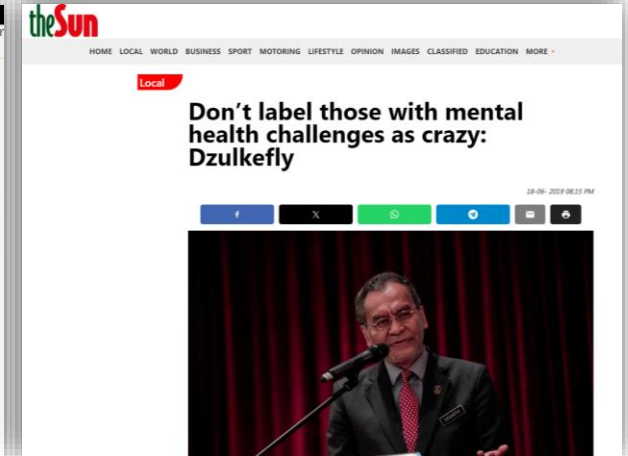
SME Association



# EJASIA IN MEDIA



# EJASIA IN MEDIA





# SNAPSHOT OF EJASIA SIGNATURE HEALTH & WELLNESS **EVENTS**

*Inaugural Mental Health Experiential Conference 2019 (1<sup>st</sup> ever in Malaysia!)*



**Officiated by**  
YB Datuk Seri Dr Haji Dzulkefly bin Ahmad



# SNAPSHOT OF EJASIA SIGNATURE HEALTH & WELLNESS EVENTS

## *Mental Health Experiential Conference 2.0 : 2023*



**Officiated by**  
YB Datuk Seri Dr Haji Dzulkefly bin Ahmad



**Graced and Closed by**  
YB Adam Adli

# SNAPSHOT OF EJASIA SIGNATURE HEALTH & WELLNESS EVENTS

*CEO Forum 2015 – Personality Profiling & Psychosocial Safety*



**Officiated by**

Dr Geil Browning, Chairperson of Emergenetics International, USA



# SNAPSHOT OF EVENTS

***Jabatan Pendidikan Wilayah Persekutuan Kuala Lumpur – Program Membina Aura Positif with Dato' Dr Fadzilah Kamsah***





# SNAPSHOT OF EVENTS

## Financial Wellbeing CSR Program



**Launched by**

PPD Hulu Langat, YBhg Datin Norliza binti Kamaruddin





# SNAPSHOT OF EVENTS



Program Latihan Madani:  
Psychosocial Wellbeing in  
Occupational Safety and Health  
(PW-OSH®) with People with Disability



SDG Bootcamp: Mental Wellbeing



National Coalition for Mental Wellbeing:  
Nurturing Mental Wellbeing Across Generations



# SNAPSHOT OF EVENTS



AKPK: Psychological First Aid (PFA)



SK Pendidikan Khas Jalan Batu:  
Mental Wellbeing for Special Needs Kids



Collaboration with YHOW:  
Healthy Minds & Psychology First Aid (PFA) Train  
the Trainer (TTT)



# SNAPSHOT OF EVENTS

## Training Programs



SK Cochrane: Teknik Pengurusan  
Kesihatan Mental Profession  
Pendidikan



Collaboration with JCI Bandar Klang: Buddy NOT Bully School Talk



# SNAPSHOT OF EVENTS

## *Guinness World Record 24-Hour Kettlebell Swing Event*



# EJASIA EXPERTISE



**Dr Sangeeta Kaur**  
*Director*

She has won awards including 2022 SME Platinum Business Award: Occupational Safety and Health Adoption, 2021 Most Influential People of OSH, 2021 Britishpedia Successful People in Malaysia, and 2020 South East Asia Business Awards: Leaders in Mental Wellbeing Counselling. With over 20 years of experience in the field of mental and emotional well-being, and human capital development, she is on the panel of industry experts for many organizations such as HRDC, DOSH, PERKAMA International, and Asia Pacific University. She co-developed programs with AKPK and KKM for the benefit of the Malaysian community. Deeply committed to community service, she has trained over 160 NGOs on Psychological First Aid (PFA). She often appears in mainstream media and has been featured in Berita Harian, BERNAMA, The Star, FlyFM, NTV7, and more.



**Shah Marley**  
*Managing Director*

A seasoned professional in the surveying industry renowned for contributions to training and development including technical mentorships, and workshops on cutting-edge technologies like UAV, LiDAR, and GIS. His consulting clients include government, private sectors and GLC companies. Sought after collaborator for academic institutions and industry bodies on industry digital transformation and data management. Leveraging on his social media and digital production expertise, he organizes CSR efforts for clients and has appeared in newspapers for his role in CSR initiatives focused on financial well-being and scammer prevention programs.



**Dr Melinda U**  
*General Manager*

A certified life and business leadership coach, and licensed counsellor with 25 years of experience in management, consulting, strategic partnerships, marketing, training and coaching. With more than 7 years' experience in healthcare, she has set up health facilities, and organized health and wellness events for large organizations including IOI Properties, EcoWorld, Allianz, PPUM, and Sin Chew. Formerly an Employee Assistance Program (EAP) consultant, she brings with her valuable expertise in organizational development, talent management, and conducting of employee engagement roadshows for clients including HSBC, HP, Bank Negara, and Kimberly Clark. Her speaking engagements span from topics on Effective Communication and Breaking Bad Habits, to Pre-Retirement Planning, and Diversity & Inclusiveness.



# PROFESSIONAL CERTIFICATES



Institute Training and  
Occupational Learning  
(ITOL), UK



KEMENTERIAN KEWANGAN MALAYSIA  
SUIL AKUAN PENDAFTARAN SYARIKAT

NO. SUIL : K637149695/0373374  
NO. RUJUKAN PENDAFTARAN : 357-02182664  
TEMPOH SAH LAKU : 07/03/2024 - 17/04/2027

Bahawa dengan ini dipaparkan syarikat :  
EMERGING JOURNEY ASIA SDN. BHD. (737126-U)  
SUITE 2 LEVEL 3A  
WISMA YFR LORONG KAPAR  
OFF JALAN SYED PUTRA  
W.P. KUALA LUMPUR  
50000 MUKIM KUALA LUMPUR  
WILAYAH PERSEKUTUAN KUALA LUMPUR, MALAYSIA

Telah berdaftar dengan Kementerian Kewangan Malaysia dalam bidang bekalan/pencatatan di bawah sektor, bidang dan sub-bidang seperti di Lampiran A. Kelulusan ini adalah tertakluk kepada syarat-syarat seperti yang dinyatakan di Lampiran B. Individu yang diberi kuasa oleh syarikat bagi urusan pendaftaran Kewangan adalah seperti berikut :

DOKTOR SANGEETA KADUR A/P DAYAH SINDH	770801145412	DIRECTOR
---------------------------------------	--------------	----------

U1

DATO' INDERA AB RAHIM BIN AB RAHMAN  
Bahagian Perolehan Kerjasama  
b.p. Kesus Setiausaha Perbandsharaan  
Kementerian Kewangan Malaysia

Tarikh Berdaftar Dengan Kementerian Kewangan Malaysia : 07/03/2024

(SUIL ini adalah cetakan komputer dan tidak memerlukan tandatangan)

MINISTRY OF FINANCE

No SUIL: 737126U



**TRAINING PROVIDER REGISTRATION CERTIFICATE**  
AKTA PEMBANGUNAN SUMBER MANUSIA BERHAD, 2001

**EMERGING JOURNEY ASIA SDN BHD**

*is hereby registered as a training provider under  
PEMBANGUNAN SUMBER MANUSIA BERHAD*

APPROVAL DATE	EXPIRY DATE
02/11/2024	01/11/2026

This approval is subject to the current terms and conditions of  
Pembangunan Sumber Manusia Berhad

02/12/2024  
Release Date

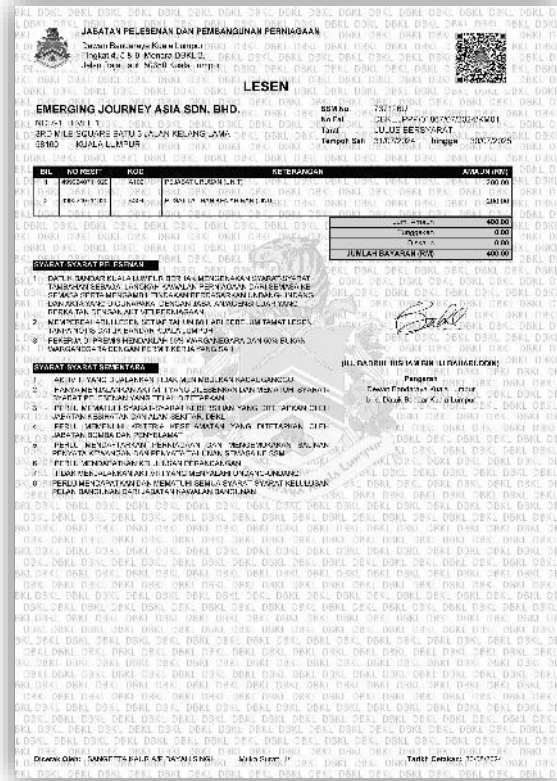


PEMBANGUNAN SUMBER MANUSIA BERHAD

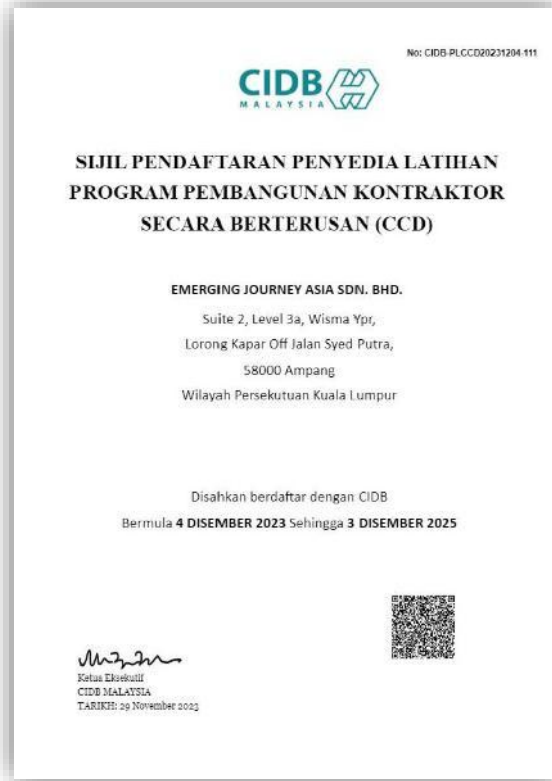
DELIVERING QUALITY, DEVELOPING EXCELLENCE

HRD CORP

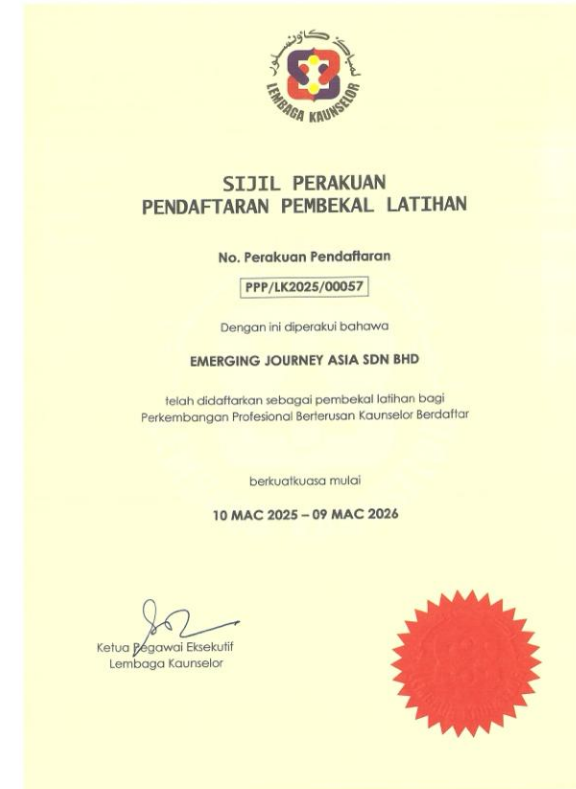
# PROFESSIONAL CERTIFICATES



**DEWAN BANDARAYA  
KUALA LUMPUR (DBKL)**



**CIDB MALAYSIA**



**LEMBAGA KAUNSELOR  
MALAYSIA (LKM)**



## HUMANISING POTENTIAL


### Confidential Notice

This proposal is confidential and contains proprietary information and intellectual property of EMERGING JOURNEY ASIA SDN BHD. Neither this documentation nor any of the information contained herein may be reproduced or disclosed under any circumstances without the express written permission of EMERGING JOURNEY ASIA SDN BHD.

 +603-7971 3111

 [info@ejasia.net](mailto:info@ejasia.net)

 [www.ejasia.net](http://www.ejasia.net)

 No 7-1, 3rd Mile Square,  
Jalan Klang Lama,  
58100 Kuala Lumpur,  
WP Kuala Lumpur,  
Malaysia.

**2024 Top OSH Entrepreneur Recognition Award**  
**2022 SME Platinum Business Award**  
**2020 South East Asia Business Award**

